

Community Leader - Consultant – Investigative Analyst

WILLIAM (Bill) MacDONALD

902-955-1605

bill@billmacdonald.ca

<http://billmacdonald.ca/> <https://www.linkedin.com/in/bill-macdonald-6b63a131/>

<https://www.facebook.com/BillMacDonald.ca>

An experienced professional known and respected for his integrity and diligence.

EMPLOYMENT HISTORY

Mayor

Town of Annapolis Royal NS

2016 – 2020

Focused on inclusiveness and social justice – renewing historic bonds between Annapolis Royal and L'sitkuk First Nation and growing the town's economy through the preservation of its built heritage and promotion of its pivot role in the early origins of Canada as the cradle of our nation.

Lead Investigator – Forensic Document Review Team

National Inquiry into Missing and Murdered Indigenous Women &n

Girls 2018 - 2019

A centrepiece of the public investigation by the National Inquiry into Missing and Murdered Indigenous Women & Girls, the Forensic Document Review Team was tasked with analyzing police conduct and competency in relation to reports of missing and murdered indigenous women and girls; and examine in part whether discrimination against indigenous women and girls exists within law enforcement agencies – including negative stereotypes, false culture assumptions, rape myths, criminal histories or sentencing issues.

Police Oversight Consultant / Investigator

Office of the Nova Scotia Police Complaints Commissioner

2012 - 2016

Appointed by the Nova Scotia Police Complaints Commissioner to conduct independent investigations into allegations of police misconduct. Including, excessive force; corrupt practice; deceit; abuse of authority; neglect of duty; discreditable conduct; and conduct constituting an offence.

Reviewed police internal complaint investigations: analyzed sufficiency of the investigation, findings, and decisions by senior police discipline authorities. Conducted unrestricted independent investigation - including interviews of complainant(s), subject and witness officer(s), witnesses. Analyzed evidence and reported findings to the Police Complaints Commissioner with recommended course(s) of action; including, where there was sufficient evidence of misconduct, that the Commissioner refer the matter to the independent Nova Scotia Review Board for a public hearing. In circumstances where a complaint was found to be without merit, or an abuse of process, recommend to the Commissioner that no further action be taken and the file closed. Police agencies in Nova Scotia subject to oversight included Halifax Regional Police Service; Cape Breton Regional Police Service; Stellarton Police Department; and Amherst Police Department.

Senior Investigative Analyst

British Columbia Office of the Police Complaint Commissioner
1998 - 2012

Reviewed investigations conducted by police professional standards; analyzed sufficiency of the investigations; and findings and decisions by police discipline authorities. Conducted contemporaneous oversight of police investigations into officer-involved serious injury and death; deaths-in-custody; and allegations of excessive force; corrupt practice; deceit; abuse of authority; neglect of duty; discreditable conduct; conduct constituting an offence; and improper of-duty conduct. Provided investigative advice and direction to police investigators.

Prepared reports identifying deficiencies in police investigations and recommended courses of action; including, further investigation; assignment of file to external police agencies; and where there was sufficient evidence of misconduct, recommend a public hearing or public inquiry.

Provided support to Commission Counsel during public hearings: including collection and analysis of evidence; conducted pre-hearing interviews of complainants, officers, and witnesses; obtained expert opinions and forensic examinations; and gave sworn testimony as required at public hearings and commissions of inquiry. Civilian oversight of twelve (12) British Columbia Police Departments – that included four tribal police services: Stl'atl'imx Tribal Police Service; Ts'ewulhtun Police Service; and the Dididaht and Kitasoo/Xi'xais Public Safety Departments.

Conducted reviews and analysis of serious injury and death incidents involving the Royal Canadian Mounted Police (RCMP) at request of RCMP E-Division HQ for referral to Attorney General's Criminal Justice Branch for charge review where appropriate.

ADDITIONAL EXPERIENCE

Senior Investigator

Atlantic Region Special Investigations Unit
CKR Global Maritimes Division / Progress Investigations
Corporate & Insurance Fraud Investigations
Nova Scotia
2012 – 2016

Firearms Officer / Compliance Inspector

Office of the Chief Provincial Firearms Officer
BC Ministry of Attorney General
1995 – 1998

Investigation / Enforcement / Compliance of Security and Firearms Industry in British Columbia - pursuant to BC Private Investigators and Security Agencies Act, and the Canada Firearms Act and Criminal Code. Special Provincial Constable and firearms specialist in joint forces operations with RCMP, municipal police services, and BC Coordinated Law Enforcement Unit.

Senior Fire & Security Officer

Greater Victoria Hospital Society
First Responder – Crisis Intervention
Fire, Safety & Security
Internal Investigations & Inspections
1985-1995

Manager Investigations Division

Capital Security Limited
Civil, Criminal, and Corporate Investigations
British Columbia
1983 – 1985

COMMUNITY SERVICE

Nova Scotia Federation of Municipalities Representative - Joint Police Services and Community Advisory Committee

Public Safety
2017 - 2020

Past President – Annapolis Board of Trade

Economic Empowerment
2013-2016

Past President – Annapolis Heritage Society

Arts & Culture
2012 – 2016

Past Vice-President – James Bay Residents League

Civil Rights & Social Action
1980-1982

**Founding Member & Director – Victoria Waterfront Enhancement Society
Chairman - Research & Legal Committee**

Civil Rights & Social Action
1980-1982

Founding Member – VOICE

Victoria Organization of Involved & Concerned Electors

Civil Rights & Social Action
1982-1985

Ombudsman – Camosun College

Students Rights & Social Action
1982-1983

EDUCATION / TRAINING

Statement Analysis Certification

Laboratory for Scientific Interrogation
Phoenix, AZ

Major Case Management & Forensic Interrogation Forensic
Science Technology - Advance Specialty Program British Columbia
Institute of Technology
Burnaby, BC

Professional Standards & Internal Affairs Certification South

Western Law Enforcement Institute
Richardson, TX

Security Programs Inspector Certification

Justice Institute of British Columbia
New Westminster, BC

Departmental Management Diploma

Canadian Hospital Association

Victoria BC

Instructor Certification

Crisis Intervention - Crisis Prevention Institute

Milwaukee WI

Criminal Justice / Criminology Program

Camosun College

Victoria BC

UNSOLICITED COMMENTS ON SKILL & PROFESSIONALISM

“I commend Mr. MacDONALD for obtaining the Jail video showing Mr. Paul being dragged into and out of the jail buildings. It portrayed the department's treatment of Mr. Paul and his obvious incapacitation in a way that galvanized public attention and was, in my view, an important contributing factor to this inquiry being convened.” **JUSTICE WILLIAM DAVIES, Q.C. Commissioner of Inquiry Into the Death of Frank Paul**

“In my 25 years of working in the criminal justice system, dealing with at least hundreds of investigators, including RCMP, municipal forces, and investigators throughout the United States and around the world, I could say that although Mr. MacDONALD is not a police officer, he clearly is one of the finest investigators I have had the privilege of working with.” **DANA URBAN, Q.C. Senior Crown Counsel; War Crimes Prosecutor and Commission Counsel BC Office of the Police Complaint Commissioner**

“It is to Mr. MacDONALD's credit that he was not prepared to adopt a naive view in his treatment of the Frank Paul case, and he made the effort to critically examine all evidence, including police officer evidence. Mr. MacDONALD's treatment of the Frank Paul case was from start to finish thoroughly professional, as evident from the record and as made clear from his testimony before this Inquiry.” **FRANK FALZON, Q.C., Commission Counsel BC Office of the Police Complaint Commissioner**

“It is clear that we wouldn't be here today except for your (MACDONALD) efforts, your tenacity, and your skill.” **STEVE KELLIHER Frank Paul Family Legal Counsel**

https://iibc.ca/app/uploads/sites/472/2019/02/davies_commission_report.pdf